



Key Facts

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Goods and Services Tax (GST)

GST is added to the price of taxable goods and services at a rate of 15%.

To calculate GST please see the below example:

Rob is selling his 3 prize rams for \$1,000 excl

To gross up you multiply the excl amount by 1.15

$$1,000 * 1.15 = 1,150$$

To find the excl amount you divide by 1.15

$$1,150 / 1.15 = 1,000$$

To find the GST content you divide by 23 and multiply by 3

$$1,150 / 23 * 3 = 150$$

Income Tax Rates

Taxable Income	Income tax rates for every \$1 of taxable income
Up to \$14,000	10.5 cents
From \$14,001 to \$48,000	17.5 cents
From \$48,001 to \$70,000	30 cents
\$70,001 and over	33 cents
Company	28 cents
Trust	33 cents

Individual Tax Codes

The table below is for your main source of income.

If you...	then your main tax code is ...	and if you have a student loan your tax code is ...
- have only one job, or - This is your main job, and - None of the following situations apply	M	M SL
- are a NZ resident, and - have income between \$24,000 and \$48,000, and	ME	ME SL
- are on an income-tested benefit	M	M

If you have a second job and your total annual income is...	then your secondary tax code is...	and if you have a student loan your tax code is...
\$14,000 or less	SB	SB SL
between \$14,001 and \$48,000	S	S SL
between \$48,001 and \$70,000	SH	SH SL
over \$70,000	ST	ST SL

Use these codes for any income you receive from a second job or another source

KiwiSaver

To join KiwiSaver you must be a NZ citizen or entitled to stay in NZ indefinitely, and be under the age of 65.

If you've chosen to join KiwiSaver you can't opt out. However, after 12 months you could take a contributions holiday.

Your employer deducts contributions from your before-tax pay at your chosen rate of 3%, 4% or 8%.

Benefits are an annual member tax credit paid by the government of up to \$521.43 and your employer contributes 3% of your gross earnings.

Primary and Secondary School Children

From 1 March 2013 the rules surrounding wages paid to primary or secondary school children has changed. By law you are now required to start deducting PAYE from the school child's wages. The old rules were no PAYE was deducted on wages up to \$2,340 and there was a rebate of \$245.70 if their income was over \$2,340. Both of these have been repealed.

Minimum Wage Rate

As at 1 April 2016 the adult minimum wage rate (before tax) that applies for employees 16 or over is:
\$15.25 an hour

As at 1 May 2013 the starting-out wage rate replaces the new entrants and training minimum wage. This is calculated to be 80% of the adult minimum wage which is:
\$12.20 an hour

Student Loans

The repayment threshold has been fixed to \$19,084 per year, at any point that a student earns above this threshold they are required to start repaying their student loan.

Please see our Student Loan & Allowances information sheet located under resources for more information.

Independent Earner Tax Credit

If your annual income is between \$24,000 and \$44,000 you'll receive a tax credit of \$520. If your annual income is between \$44,001—\$48,000 your entitlement will reduce by 13 cents for every dollar you earn over \$44,000. You have to meet certain criteria to be entitled to the IETC. We will calculate this for you.

Income Levels for Family Tax Credit

Number of Children	Annual Income before tax
1	\$57,500
2	\$74,000
3	\$89,000
4	\$104,000
5	\$116,000
6	\$120,500

The FTC is paid regardless of your source of income.

Income Levels for In-Work Tax Credit

The In-Work Tax Credit applies if a two parent family

Number of Children	Annual Income before tax
1	\$74,000
2	\$89,000
3	\$104,000
4	\$120,500
5	\$120,500
6	\$120,500

Parental Tax Credit

The PTC is a payment after a new baby arrives. If baby was born before 1 April 2015 entitlement is 8 weeks. If born on or after 1 April 2015 entitlement is 10 weeks.

Number of children	Annual Income before tax
1	\$83,000
2	\$98,000
3	\$113,000
4	\$120,500
5	\$120,500
6	\$120,500

Government/NZICA mileage rates

The mileage rate for motor vehicles is 72 cents per kilometer. You can use this rate for up to a maximum of 5,000km of work-related travel per year.

Community Services Card

You are entitled to a Community Services Card if you are 18 years or over, on a low to middle income and a permanent legal resident.

You may be able to get a card if you are...	And your yearly income (before tax) is...
Single—living with others	\$26,042
Single—living alone	\$27,637
Married, civil union or de facto couple—no children	\$41,327
Family of 2	\$49,447
Family of 3	\$59,743
Family of 4	\$67,932
Family of 5	\$75,952
Family of 6	\$84,915

Cost of meals provided to Shearers

Morning/Afternoon Tea per person	\$4.76
Dinner per person	\$10.43